

**BEFORE THE SCHOOL BOARD OF  
HERNANDO COUNTY, FLORIDA**

**HERNANDO COUNTY SCHOOL BOARD,**

**Petitioner/Employer,**

**DOAH Case No.: 17-4516TTS**

**vs.**

**RENEE KOULOURIS,**

**Respondent/Employee.**

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**FINAL ORDER ADOPTING THE RECOMMENDED ORDER**

THIS CAUSE came before The School Board of Hernando County, Florida, on May 8, 2018 for final action on the Recommended Order entered by the Administrative Law Judge R. Bruce McKibben (“ALJ McKibben”) on April 3, 2018. Neither party filed exceptions to the Recommended Order. At the School Board meeting on May 8, 2018, the Superintendent of schools recommended the adoption of the Recommended Order as the Final Order.

The School Board, having heard the positions of the parties, and considered the entire record, hereby adopts the Recommended Order as the School Board’s Final Order.

**CONSIDERATION OF ALJ MCKIBBEN’S FINDINGS OF FACT**

The School Board hereby adopts the findings of fact made by ALJ McKibben in the Recommended Order.

**CONSIDERATION OF ALJ MCKIBBEN’S CONCLUSIONS OF LAW**

The School Board hereby adopts the conclusions of law made by ALJ McKibben in the Recommended Order.

**CONSIDERATION OF ALJ MCKIBBEN’S RECOMMENDATION**

The School Board hereby adopts the recommendation made by ALJ McKibben in the


Recommended Order. The parties agree that the recommendation has already been implemented and no further relief is required. Specifically, the parties agree that, pursuant to the recommendation contained in the Recommended Order, the Petitioner rescinded the termination of the Respondent, reinstated her to her former position, and paid her the appropriate back pay and benefits.

ACCORDINGLY, the School Board hereby adopts the Recommended Order.

DONE AND ENTERED this 10th day of December 2019, in Hernando County, Florida,  
nunc pro tunc to May 8, 2018.



Chairman



Superintendent

Copies:  
Thomas M. Gonzalez  
Branden Vicari

All parties have the right to judicial review of this Order in accordance with § 120.68, Florida Statutes. In order to appeal, a party must file a notice of appeal with the Superintendent of The School Board of Hernando County, Florida, at 919 N. Broad St., Brooksville, FL 34601, within thirty (30) days of the rendition of this Order and must also file a copy of the notice, accompanied by filing fees, with the Clerk of the Fifth District Court of Appeal, 303 S. Beach St., Daytona Beach, FL 32114, (386) 255-8600. Review procedures shall be conducted in accordance with the Florida Appellate Rules, and specifically, Rule 9.110 of Florida Appellate Rules.